

Purpose: The purpose of this guideline is to outline all approved uniforms, accessories and their use.

Administration: The Fire Chief and Deputy Chief of Outreach will have responsibility for administration of this policy within the scope of their job descriptions.

Definitions:

Class A Uniform: The Class A Uniform will include navy blue dress pants, navy blue uniform blazer, light blue (or for officers white) long sleeve dress uniform shirt, navy blue (white for officers) bell style uniform hat, dress black belt, black hi-gloss uniform shoes, black socks, black tie, and issued brass.

Class B Uniform: The Class B Uniform will include navy blue dress pants, light blue (or for officers white) short sleeve or long sleeve dress uniform shirt, black dress belt, black hi-gloss uniform shoes and issued brass.

Class C Uniform: Navy blue work pants, official department t-shirt, sweatshirt, polo shirt, mock turtleneck or job shirt with black belt, black polished boots and black socks.

Issued Brass: Issued brass will consist of one fire department rank appropriate badge, collar brass (both shirt and blazer style) signifying rank.

Department supplied uniform policy:

The Cumru Township Fire Department supplies all uniforms to personnel depending on their status and activity level. Class A and Class B uniforms may be issued to active members of the department after the member successfully completes a probationary period. Probationary members will receive one CTFD t-shirt upon being accepted into membership in the CTFD. Additional CTFD apparel as defined as Class C uniforms will be distributed after the member's probationary period has been completed.

Uniforms are expected to be kept in good condition and clean at all times. All items issued to a member that are lost or damaged shall be the responsibility of the member to pay for the replacement or the repair to like new condition at the members cost.

Members may not purchase their own uniforms. Members may however affix CTFD patches to approved apparel. The Fire Chief and the Deputy Chief of Outreach shall approve all apparel prior to a CTFD patch being issued for said apparel.

Upon separation from the department, the member shall return all department purchased uniforms and CTFD patches.

Standards of Conduct While in Uniform

All members wearing any class of CTFD uniform shall conduct themselves as representatives of the company and act accordingly.

The uniform class shall be specified prior to any event by the officer in charge of the event. Personnel may and are encouraged to wear their Class C uniform when at station.

Any personnel wishing to wear their Class A or B uniform to a function or event not sanctioned by the CTFD must seek approval prior to the event from the Fire Chief.

At no time shall any member consume any alcoholic beverages while in any uniform shirt as described in this SOG. There will be no exceptions or deviations from this rule.

Conduct/Ethics

Cumru Township Fire Department

Policy 3.1

Uniforms

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It is encouraged to use discretion when consuming alcohol while in clothing other than a CTFD uniform that display the CTFD name, insignia, patch or reference to, even if that item was purchased privately and not company issued.